



Training Opportunity

| | |
|------------------------------|---|
| Course Title | Intern Leadership Development Course (ILDC) |
| Vendor | Civilian Leadership Training Division, Center for Army Leadership, Ft. Leavenworth, KS |
| Target Audience | Mandatory for all Department of the Army Career Interns and Local Interns as a part of their intern training program |
| Schedule for FY06 | Session 1 14 -18 Nov 05 Session 2 23 - 27 Jan 06 Session 3 3 - 7 Apr 06 Session 4 5 - 9 Jun 06 Session 5 24 - 28 Jul 06 Session 6 18 - 22 Sep 06 |
| Class Start Time | Monday, 7:45 AM; Tuesday – Friday, 8:00 AM Ending times may vary each day. |
| Course Length | 40 Hours |
| Location | Redstone Arsenal, AL |
| Tuition | No tuition cost. This course is centrally funded by Department of the Army. DA will pay travel and per diem for DA Interns . Organizations sending local Interns must fund their travel and per diem. |
| Registration | <p>Employees must apply for this course using the Civilian Human Recourse Training Application System (CHRTAS). Employees must build a profile in CHRTAS before applying for the course. Supervisors must approve their employee's application in CHRTAS. A completed, signed DD Form 1556 must be faxed to the course manager (Fax (256) 876-3627/ DSN: 746-3627). Applicants will be notified via email when they have a confirmed seat in the class.</p> <p>Note to Redstone Arsenal Interns: Initiating a training request in TIP (Training Information Program) does not secure a space in the course. You <u>must</u> apply using CHRTAS and contact the course manager for a space in the session and fax an approved DD Form 1556.</p> |
| Registration Deadline | Space in each session is limited. Please submit your request for attendance early. Confirmation of enrollment will be sent approximately two months prior to start date. |
| Course Manager | Ms. Connie Stephens, (256) 842-6664/ DSN: 788-6664 connie.stephens1@us.army.mil Fax: (256) 876-3627/ DSN: 746-3627 |

Course Description: The Intern Leadership Development Course (ILDC) is a 5-day course for DA and Local interns.

ILDC teaches:

- The US Army organization and the intern's roles in it
- Personal learning style and how it supports the Army's leadership competencies of communication, team development, decision making, and professional ethics
- Team building and group dynamics
- Leadership styles that provide purpose, direction, motivation and when to use the appropriate
- Individual values and how they affect decisions and professional ethics

Course Requirements: Course completion is predicated on attendance at all training sessions and completion of all required homework.

Training Method(s): Because adults learn better by doing, the course is presented using the Experiential Learning Model and not the traditional classroom environment.

Special Notes: ILDC requires individual and group participation and interaction.

Dress: Participants are encouraged to wear casual clothes (blue jeans, slacks, tennis shoes, etc.) to facilitate comfortable participation in the numerous leadership exercises.

Important Notice: Any participant may be excused from any portion of a training program that they feel conflicts with their religious beliefs or creates a high level of emotional response or psychological stress. Individuals that require special accommodations should contact the course manager listed above.